



# Ministry Vacancy Information Packet

Unity of Dallas

Dallas, TX

September 2025

# About the Ministry

## OVERVIEW

**Unity of Dallas** is a spiritual community embracing a transition towards a new model of ministry. Over 80 years, we've had many dynamic ministers, who have brought both exciting highs and challenging lows. Too often, the minister ended up carrying the weight of everything, making success feel great when things were going well—but difficult during transitions or misalignments. In addition, our spiritual center has sometimes focused more on the minister's vision over the broader needs of the congregation. Our goal is to continue to create a healthier, more balanced leadership structure that supports the long-term thriving of our community.

We are actively transitioning to a **Mission-Centric** ministry focused on community-centered leadership and purpose-driven alignment. This shift moves us from simply receiving to taking ownership of our shared spiritual journey. Leadership still provides guidance as we are looking toward discovering what wants to emerge, what we're missing and where direction is needed. We have adopted the Evolutionary statement – "Transforming lives and inspiring people to make a positive difference in the world." **To support this transformation, we are seeking a mature, spiritually grounded Servant Leader to help guide our community toward its fullest potential as Unity of Dallas.**

### Locality

Dallas, Texas offers a mix of big-city excitement and convenient living. Enjoy outstanding dining, vibrant arts and culture, easy access to an international airport and top-tier sports teams. We boast nearly 300 days of sunshine a year, mild winters, a beautiful spring and fall and abundant air-conditioning in the summer. Dallas is a city on the move with a diverse population and aspirations to be one of the world's great cities. With a booming job market, no state income tax, and a low cost of living compared to other major cities, Dallas is a great place to live and grow.

**Unity of Dallas (UoD)** has a beautiful 7.3 acre campus within a scenic neighborhood, covered with live oak trees and bordered by a lovely creek. The 40,000 sq. ft. main building contains a sanctuary that seats over 800, a Fellowship Hall (150 capacity), a chapel, book nook, and kitchen. The two floors upstairs hold offices, the boardroom and classrooms, including a large 200 seat multipurpose room. Downstairs is for Youth and Family Ministry and also hosts the thriving Meadowbrook private school as a well-paying tenant. In addition, there's a 2100 sq ft. former private residence that is owned by UoD.

Here are links to our home page and past services - <https://www.unitydallas.org/> and <https://www.unitydallas.org/podcasts/media>, or search YouTube for Unity of Dallas.

**Proximity to Other Unity Ministries or New Thought Centers**

- Center for Spiritual Living (CSL) Dallas - 4 miles
- Unity on Greenville (Dallas) - 8 miles
- Unity Spiritual Center (Sachse) - 19 miles
- Agape Spiritual Center (Frisco) 16 miles
- Center of Unity (Grapevine) - 25 miles
- Unity of Arlington - 37 miles
- Unity of Fort Worth - 45 miles
- Unity Church of Irving - 16 miles
- Center for Spiritual Living (CSL) Richland Hills - 31 miles

**CLASSES, GROUPS, and ACTIVITIES****Weekly Classes**

- Explorers class (Adult Sunday School taught by LUTs)
- Spirit groups – 4-6 forming right now
- Spanish Ministry – Unity en Español
- Meditation – multiple in person and zoom classes
- Ongoing Book Study w/Deb Stoval LUT
- A Course in Miracles
- Spiritual Recovery – 12 step group (Al anon)

**Special Classes**

- SEE (Spiritual Enrichment Education) classes – 1 SEE week + 1-2 additional classes per year
- Quantum Living Process – 4 times per year (3 facilitators)
- All UoD Book study – 7-10 groups once per year
- Membership class – What is Unity – 4 times per year taught by LUT

**Groups**

- Choir – monthly
- Divine Sisters - monthly
- Divine Brotherhood - monthly

**Activities**

- Family Fusion Movie evening - monthly
- Chair yoga - weekly
- Drumming circle - monthly
- Youth program - weekly
- Bingo and/or Karaoke Nights (Spanish Ministry) - monthly

**Outside Rentals – 4-6 per week**

## OUR COMMUNITY

<b>Members</b>	<b>2024 with former minister</b>	<b>Last 6 months*</b>
Mailing List (e-Blast)	3503	3235
# Voting Members	426	358

### Attendance

#### **Sunday Services:**

Unity en Español 10am	8	21 avg*
Main Service 11am	125	100 avg and 9 on FB (200+ online views)
Unity Kids Program	3	10-13 avg+

#### **Weekly Classes (8 On Zoom unless otherwise noted)**

Explorers (Su) in person	22 avg
A Course in Miracles (Mo)	10 avg
Meditation (Mo)	10 avg
Book Study w/Deb (Tu)	15 avg
Meditation (Sa)	4 avg

#### **Monthly Meetings (all in person)**

Divine Sisters (3 <sup>rd</sup> Sa)	25 avg
Men's Group (1 <sup>st</sup> Sa)	15 avg
Ancient Wisdom (1 <sup>st</sup> Su)	30 avg

\*Unity en Espanol began meeting regularly in February 2024

+Changed to Unity preferred curriculum in Fall '24 to bring in more children

## SACRED SERVICE TEAMS

Unity of Dallas has many teams which are comprised of wonderful volunteers.

- **Prayer Chaplains**

This ministry is dedicated to prayer and spiritual support for individuals of our community. The chaplains conduct monthly prayer calls or emails with members, are available after Sunday service for individual prayer, hold sacred space during the Sunday service, pray during our Sunday Service from the platform, answer prayer requests from our prayer boxes, and make hospital visits for prayer.

- **Greeting & Welcome Team**

Greeters are often the first contact visitors have with UoD. The team members meet and greet everyone arriving at the center on Sunday before service and wish them well as they leave. This team also identifies newcomers to provide them with the UoD welcome packet and invite them to newcomer class. They follow up each newcomer with a welcome email.

- **Usher Team**

Ushers greet guests as they enter the Sanctuary. The Ushers play an important role during services and events, ensuring that things run smoothly by assisting with seating, answering questions, and collecting the Love Offering.

- **Kitchen Angels**

Our Kitchen Angels run a tight ship for our Sunday Coffee and Conversations, all the while fostering fellowship and making friends. They make coffee, prepare snacks, keep the refreshments flowing and leave everything sparkling afterwards. They also help handle potlucks and some special events that involve food.

- **Book Nook Team**

This team rings up sales on Sunday mornings, accepts payments, answers guest questions and keeps up with inventory.

- **Unity Kids Ministry Team**

This team guides children and teens on their individual journeys of spiritual self-discovery each Sunday during the 11:00 am service.

- **Office Volunteer Team**

This team assists the center staff during the week by answering phone calls or checking messages remotely and completing various office tasks. They also assist with UoD projects as needed.

- **Special Events Team / Facilities**

This team helps staff to support any special events hosted by Unity of Dallas, as well as events brought in by other groups, including contracts, marketing, set ups.

- **Card Angels**

This team provides support for the UoD family during times of special need by sending cards and holding them in prayer.

- **AV Team**

Works the audio visual for services in auditorium and Fellowship Hall during services, events, and large meetings.

- **Choir/Music Team**

Our music team provides song leadership during weekly services and our choir sings in service about once every month.

- **Platform Assistants**

This team provides support on Sunday by making announcements, introducing speakers and leading the offering.

- **Marketing**

We have a team of volunteers that helps our staff with marketing our own special events and drawing in renters for other events to more fully make use of our amazing building.

- **Décor/Gardens**

A small group of people help organize stage set up, seasonal décor and oversee the gardens around the building.

- **Licensed Unity Teachers**

We have four active licensed teachers who teach classes, offer Sunday talks and are active in leadership at Unity of Dallas. We also have several retired LUTs that occasionally offer their services as well.

- **Community Outreach**

- **North Dallas Shared Ministries**

- NDSM is a multi-faceted relief organization with which we have partnered for many years. NDSM offers medical care, dental care, a clothes closet, food pantry, assistance with bills, assistance with tax prep, back to school help and others as needed.
- As a Covenant congregation, we have the opportunity to serve others in the Northwest Dallas area in sacred service. In orientation, we are told that when we serve there, we are doing church. We take part year-round in their Gleaning for Grocery collection of shelf stable foods for their pantry.
- As a Member congregation, our congregants in need may receive services, as can those who drop in to our center seeking financial assistance, food, etc.
- This covenant agreement includes a regular financial donation to the NDSM.

- **Soupmobile**

- Soupmobile is a feeding and prayer ministry to the unhoused people of Dallas. We have partnered with them in a variety of ways over the past 10 years.
- We currently take donations to provide their request for \$5 gift cards to McDonalds, offering them the opportunity to dine with dignity in the establishments.
- At Christmas, we provide gift boxes for their Christmas day celebration.

- **Feed My Starving Children**

- We offer the opportunity for congregants to meet monthly at this organization to pack food boxes which are distributed internationally.

- **Love Bears All**

- Each February, congregants bring plush toys to the sanctuary, where they're filled with love throughout the month. These stuffed animals are then donated to the Dallas Children's Advocacy Center where police, counselors, and legal teams come together to protect the best interests of children who have experienced violent crime, trauma, or abuse. Donations have also gone to other local agencies that support children in need.

- **Various**

- We have various pop-up projects that emerge periodically from our women's group, men's group, and other small groups and individuals.

## **MINISTRY SUPPORT SERVICES**

Has the ministry worked with a UWM Consultant or Transitional Specialist? **Yes**

- **Thriving Ministry Workshop** - Rev. Tony Boehm: Feb. 29, 2024
- **UWM Board Training** - Rev. Tony Boehm: May 18, 2024
- **Transitional Workshop** - Rev. Doug Duerr: March 12, 2024
- **Integral Ministry Program** - Rev. Gary Simmons and Rev. Jane Simmons: April 6, 2024-present
- **Monthly Coaching Calls** - Rev. Gary and Rev. Jane Simmons: July 19, 2024-present

## **MISSION, VISION, AND CORE VALUES**

**Evolutionary Purpose Statement** (proposed January 2025)

Transforming lives and inspiring people to make a positive difference in our world.

**Unity of Dallas Mission:**(adopted 2018)

We are a vibrant spiritual community reaching inward for truth and taking action towards education, compassionate service, and expansion of awareness.

**Unity of Dallas Vision:** (adopted 2018)

Celebrating a world healed through spiritual awakening and connection.

**Unity of Dallas Core Values** (adopted 2018)

- As a **Spirit-Led** Community, we release our personal will and turn within for guidance to nurture and manifest the qualities that lead to spiritual maturity.
  - We open and close all of our events with prayer.
  - We include guided meditation and prayer as part of our Sunday morning services.
  - We offer classes which utilize a variety of meditation techniques.
- **Inclusivity:** We acknowledge that we are one and all are welcome in this community wherever they may be on their spiritual path or whatever their religious background; we welcome all ages, races, genders, sexual orientations, classes, and abilities.
  - We warmly greet and welcome all guests as part of our congregation.
  - We reach out beyond our own spiritual community to build alliances with like-minded groups that foster diversity.
  - Through our classes and workshops, we educate ourselves and our children with teachings that advance our values of inclusiveness.

- **Integrity:** Our outward behavior is a reflection of our inner beliefs. In thoughts, words, and deeds, we demonstrate our highest good for ourselves and others.
  - We maintain transparency regarding the governance and financial state of our community.
  - We respect ourselves and others through teaching and practicing the principles of healthy communication and conflict resolution.
  - We emphasize character development and virtuous behavior as an integral part of our co message.
- **Abundance:** We know that we can draw from an infinite Source to live our fullest lives.
  - We provide adults and children the tools to develop and demonstrate the consciousness of prosperity.
  - We generously give of our time, talent, and treasure as a demonstration of our belief in an abundant universe.
  - We express gratitude for the unlimited possibilities present in every moment.
- **Transformation:** We are committed to personal and collective spiritual evolution toward the highest good for ourselves and the world.
  - We allow ourselves to be vulnerable and willing to release the limiting beliefs that stand in the way of our good.
  - We share our stories of transformation, listening mindfully in support of each other's journey.
  - We draw on the energy of love to create change that results in a peaceful harmonious world.

## IMPORTANT EVENTS IN UNITY OF DALLAS HISTORY

For over 80 years, Unity of Dallas has been a spiritual home for those seeking a deeper connection with God, personal transformation, and a welcoming community. Founded in **1942** by **Rev. Ruth Gillespie**, UoD quickly grew, moving several times before settling at **6525 Forest Lane** in **1973**, where it remains today.

Throughout the decades, Unity of Dallas has seen **dynamic leadership**, including **Dr. Donald Curtis**, who led us through major expansions in the 1970s and 1980s, culminating in the construction of an **800-seat sanctuary** in 1986. After his retirement in 1992, UoD experienced **periods of transition**, with several ministers guiding the congregation through change. Stability returned under **Rev. David McClure (1996–2003)** and later **Rev. Ellen Debenport (2003–2007)**, both of whom expanded outreach and educational programs.

In **2014**, UoD made a key decision to **sell a portion of its land** to retire the mortgage and fund renovations, creating **Myrtle Hall, an updated chapel, and a modernized kitchen**. **Rev. James Buchanan (2016–2023)** became the longest-tenured minister after Donald Curtis, establishing a regional SEE week and expanding outside rentals.



Today, under **Spiritual Liaison Deb Stovall LUT**, Unity of Dallas is transitioning to a **Mission-Centric Model**, fostering **shared leadership, accountability, and sustainable growth**. In addition to serving as a home for Unity of Dallas and Meadowbrook School, 6525 Forest Lane is also home to some of our regular rental clients. Including Church of God who rents our sanctuary and various rooms on Saturdays.

The center continues to serve as a spiritual home, a rental space for many activities, and a center for **personal and collective transformation**, ensuring its legacy for generations to come.

**GOALS:** Goals over the next year:

- **Community Health**

- Hire an **Operations Director** to relieve Minister of administrative burden and allow focus on spiritual growth – Done
- Continue to move towards a **Mission Centric Ministry Model**
  - Offering and encouraging members to take the QLP process – We have 2 trained facilitators and have 50+ members who have completed the program.
  - Establish Spirit Groups to foster deeper connections and shared spiritual growth – We have one trained facilitator and will be forming groups soon.
  - Increase communication and transparency through Center Updates – We are now giving updates on a weekly basis.

- **Financial Sustainability**

- Maintain a balanced budget by optimizing expenses for long-term stability
- Develop a strategic plan for addressing major capital expenditures and facility maintenance

- **Spiritual Education**

- Continue to be a leader in SEE class offerings by having at least 4-6 classes annually
- Encouraging 50% of our community to embark on the Quantum Living Process (QLP) for deeper transformation

## **INCORPORATION AND BYLAWS**

**Articles of Incorporation - Date:** May 4, 1950, "Dallas Unity Center, Church of Practical Christianity"

**Changed Name - Date:** March 8, 1971, "Unity Church of Dallas"

**Assumed Name Certificate - Date:** September 22, 2010, officially adopting "Unity of Dallas"

**Bylaws – Date Adopted/Revised:** May 15, 2024

## About the Position

**Salary:** \$ 70,000 – 80,000

**Moving Expenses:** Negotiable.

**Additional arrangements, benefits, insurance, etc.:** Negotiable.

### POSITION DESCRIPTION

**JOB TITLE:** SENIOR MINISTER, UNITY OF DALLAS

### INTRODUCTORY STATEMENT:

We hold the belief that leadership is shared in a mission-centric approach, drawing forth the skills and talents of individuals throughout the ministry. A thriving Unity ministry has been created when a dedicated Senior Minister and members of the congregation serve together to design a quality Spirit-filled environment for all people. This job description serves as a guideline to ensure that all areas of the ministry are well managed.

As stated in the By-Laws of Unity of Dallas:

“The Senior Minister shall be an ordained or licensed Unity minister approved for ministry employment by Unity Worldwide Ministries or a person serving under special dispensation approved by Unity Worldwide Ministries.”

“The Senior Minister shall be a voting member of the Board of Directors and serve as an ex-officio member of all ministry teams.”

“The Senior Minister shall be accountable to the Board of Directors and shall receive an annual performance review from the Board.”

### HIGH LEVEL ORGANIZATION:

To allow the Minister to focus on spiritual matters, our community has adopted an organization with two leaders reporting directly to the Board: An Operations Director and a Senior Minister. The day-to-day running of the facility and supporting staff is led by the Operations Director while the Senior Minister leads staff focused on Sunday and special services and the overall spiritual health, care and education of the congregation.

### RESPONSIBILITIES:

The Senior Minister is responsible for timely and consistently creating and delivering messages and programs embracing the Unity vision, providing a sound prayer consciousness on which to base all activities of the ministry to include:

- Leads and coordinates the Sunday morning services which includes the minister’s message, music

and meditation. Guides the spiritual direction of the ministry along lines in keeping with the teachings of Jesus Christ as interpreted by Unity and Unity Worldwide Ministries.

- Performs or coordinates pastoral duties such as hospital visitations and personal contact with those in need.
- Provides effective spiritual counseling and prayer to those who seek it.
- Working with volunteer Chairs and committee members, develops annual plans for educational classes, programs, speakers and events; Community Outreach programs; Youth/Family programs and events; Member Services events as they occur or as requested by members.
- Conducts weddings, funerals, memorials, christening and special spiritual services.
- Empowers and supports spiritual development of all youth programs.
- Commits to continued personal spiritual evolution.

**Staff Relations:** (Staff is a generalized term meaning paid employees of Unity of Dallas, contract workers and Unity volunteers).

- The Director of Music reports directly to the Senior Minister.
- The Senior Minister works with direct reports in planning objectives and performance goals in addition to motivational activities that may work to enhance the work environment.
- Completes annual performance reviews for staff members reporting to him/her for submission to the Board. Assists Board in defining annual salary budgets and individual pay adjustments with the exception of Board discussions concerning the Minister's compensation.
- Consults the Board Human Resources Chair on personnel issues and in developing job descriptions, employee policies and procedures, and changes to the employee handbook,
- Promotes volunteer involvement by supporting volunteer efforts and participating in the endeavor when possible.

**Fiscal Responsibility:**

- Creates a spiritual atmosphere of "giving", fostering the shared responsibility of maintaining Unity of Dallas both spiritually and physically.
- Stays apprised of the daily financial status of the church through consultation with the Operations Director and the Treasurer of the Board of Directors.

- Assists Board in developing and revising annual budgets, both operating and capital that are within the Senior Minister's area of responsibilities.
- Approves and directs purchases and expenditures that are within the limits of the Board approved budget and are related to the Senior Minister's responsibilities.
- Retains responsibility for the sound financial execution of his/her ministry programs as planned and approved in coordination with the Board of Directors.

#### **Relationship with Board of Directors:**

- Regularly attends all Board meetings and serves as liaison to Board committees.
- Provides the Board with adequate information to help it reach sound decisions and policies.
- Cooperates with the Board president to create the agenda for congregational meetings.
- Communicates with the Board on progress, activities and direction of the ministry.
- Supervises the implementation of all policies and procedures as set by the Board that are within the Senior Minister's responsibilities.
- Assists the Board in developing sound short-term and long-range plans.
- Reports regularly to the Board about progress toward ministerial goals and objectives.
- Is in collaboration with the Board, ensuring that decisions are aligned with the mission/vision and in the best interest of the ministry.

#### **Community Outreach and Public Relations:**

- Serves as spokesperson of Unity ministry in all dealings with the public, media, and other organizations.
- Promotes good public relations.
- Ensures the membership is informed of activities, opportunities and direction of ministry (i.e. newsletters, bulletins, personnel).

## **Unity Movement Participation:**

- Regularly attends the annual conventions for Unity Worldwide Ministries and the region.
- Supports Unity Worldwide Ministries, abides by its ethics and policies, and the region through service (officer, committee membership, other activities or participation).
- Regularly informs the Board and membership of the policies, directions, activities and service provided by Unity Worldwide Ministries, the region and Unity.

## **ABOUT DALLAS**

Dallas is growing world-class city with top-tier dining, arts, sports, and convenient living. With a booming job market, no state income tax, and a lower cost of living than other major cities, it's a thriving and dynamic place to call home.

### **Education**

Dallas ISD features top-ranked magnet schools like TAG, S(T)EM, and Booker T. Washington Arts Magnet, while suburban districts such as Plano, Frisco, and Highland Park ISD excel in academics and extracurriculars. The area also offers respected colleges and universities such as SMU, TCU, UTD and UNT.

### **Neighborhoods**

Dallas offers diverse living options, from the walkable, urban Uptown to the scenic, family-friendly Lakewood and luxury estates of Preston Hollow. Suburbs like Plano, Frisco, and McKinney provide excellent schools, while Highland Park and University Park combine elegance with a small-town feel.

### **Activities & Entertainment**

Enjoy cultural and family-friendly attractions like the JFK Museum, Perot Museum, DMA, Dallas World Aquarium, and Six Flags Over Texas. Sports fans can cheer on the Cowboys, Mavericks, Rangers, and Stars or explore Texas heritage at the Fort Worth Stockyards.

### **Outdoor Attractions**

White Rock Lake, the Dallas Arboretum, and Cedar Ridge Preserve offer scenic trails, gardens, and outdoor recreation. For water activities, visit Lake Ray Hubbard. Lake Lewisville and Joe Pool Lake or explore urban nature at the Trinity River Audubon Center.

### **Real Estate**

DFW offers a range of housing options, with home prices averaging \$350,000 to \$513,183 and rents from \$1,500 to \$3,500. The market remains resilient, with experts predicting modest home value increases despite economic fluctuations. Driven by job growth in manufacturing, finance, and hospitality, Dallas added over 154,000 jobs in 2023, making it one of the strongest housing markets in the country.

## **MINISTERIAL CHARACTERISTICS AND EXPECTATIONS - 1 IS TOP PRIORITY, 9 IS LEAST IMPORTANT**

### **2 Building Leaders and Teams, and Empowering Others**

- Keeps mission, vision, values, and the WHY this ministry exists current
- Plans for continual training of leadership and volunteers, ministry growth, and outreach
- Implements training for boards, staff, and volunteers and fosters a team-based culture
- Plans for training and utilizing licensed Unity teachers (LUT) as an integral part of the ministry
- Planning for building financial development strategies
- Incorporates training for Youth & Family Ministry, youth, YOU, Next Generation
- Develops and leads worship experiences collaboratively with others involved

### **1 Focus on Prayer, Meditation, Pastoral Care, Chaplaincy**

- Demonstrates prayer consciousness and facilitates prayer & meditation classes & experiences
- Compassionate and caring person, sensitive to others' needs and emotions
- Focus on the pastoral care needs of the intergenerational congregation
- Helps people develop a spiritual life and a prayer consciousness within the ministry
- Ministers to people in crisis, offers guidance in solving problems
- Makes hospital visits, visits shut-ins and nursing homes, prayer with members
- Facilitates training for chaplains and utilizes chaplains within the ministry

### **5 Administration**

- Knowledgeable of and proficient in applying ministry bylaws, policies, and procedures
- Proficient in executing fiduciary responsibilities, developing prosperity awareness, and maintaining a balanced budget
- Follows office management best practices and use of office systems (software)
- Empowers staff and volunteers, delegates well
- Implements training for boards, staff, and volunteers and fosters a learning culture

### **4 Outreach into the Local Community**

- Demonstrates a desire to engage and support the local community members
- Compassionate and caring person, sensitive to others' needs and emotions
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

## **6 Spiritual Social Activism**

- Invites others to become involved and is a team player
- Models and teaches open attitudes, active listening, and tolerance with a diverse population
- Consciously educates themselves and others on the topic
- Maintains a respectful presence regarding spiritual social activism
- Act as a resource to additional community and support services

## **3 Working with a Specific Group (Kids, teens, seniors, men, women, LGBTQ, etc.)**

- Maintains confidentiality, understanding the laws around mandated reporting
- Helps people of all ages develop a spiritual life and a prayer consciousness within the ministry
- Models and teaches open attitudes with a diverse population
- Ministers to individuals and families in crisis, offers guidance in solving problems
- Act as a resource to additional community and support services

## **7 Health & Wellbeing**

- Knowledgeable of and proficient in health, healing, exercise & nutrition
- Compassionate and caring person, sensitive to the mind-body connection
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

## **8 Environmentalism**

- Knowledgeable of and proficient in environmental awareness for this geographic location
- Compassionate and caring person, sensitive to the environment and connection to the planet
- Community Organizer skills to coordinate with multiple volunteers and outside organizations
- Problem solver who recognizes the third option, shows persistence, and follow through
- Negotiates and/or compromises, seeking the highest outcome for all involved
- Demonstrates appreciation for volunteers, staff, board, and congregants of all ages
- Compassionate listener and deals effectively with different points of view

## **9 Audio/Visual(A/V) Technology Acumen**

- Adept with a variety of A/V technologies to enhance the overall worship experience
- Skilled in the use of virtual meeting applications (Zoom, Webex, Meet, Teams, etc.)
- Demonstrated success in delivering virtual and hybrid presentations and training
- Embraces the use of social media platforms (Facebook, Twitter, Instagram, etc.) in support of the ministry's mission, vision, and values.

## SPIRITUAL EXPERTISE AND EDUCATIONAL ACUMEN

- **Ministry Location:** Our ministry is primarily in person. We stream online through Facebook. There is a small online presence during these services but generally several hundred views during the week.
- **Ministry Type:** Our congregation is moving toward a mission centric model. Our minister will serve alongside an Operations Director and our Board of Directors to lead us spiritually in such a way as to help hold us accountable to our chosen mission.
- **Age Groups:** Our current demographic includes all ages, with a preponderance of those being over 50. We are in the process of rebuilding our youth and family ministry while celebrating all of our current age groups for their accumulated wisdom and experience.
- **Interests/Area of Expertise:** Having invested in a mission centric ministry, we are seeking a visionary leader who is willing to accompany us on this path of transformation.
  - We value a minister who demonstrates a consciousness of prayer and meditation and who delivers inspirational and impactful lessons.
  - Working alongside our chaplains, the minister supports congregants during times of need.
  - Working with our LUTs to promote spiritual education of all types.
  - We are committed to having Spirit Groups and need a minister who is comfortable allowing these groups to grow and flourish, aiding in the sense of belonging we think is necessary to maintain a healthy community.
  - Our chosen minister will have team-building skills, ethical principles, emotional intelligence, a sense of humor and be willing to confront their own triggers and grow from these experiences.
  - The minister should have a strong foundation in Unity teachings, Unity metaphysics, and the core Principles of Unity



## **WHO does this ministry serve?**

### **Who we are and what we stand for**

The congregation of UoD is diverse and comes from all walks of life. We have one thing in common – the commitment to live the values of our Spiritual Center in our day-to-day life. We are all called to contribute to a safer and more peaceful world, and we know it must start with us and our consciousness.

We have persevered through upheavals and crises to keep our community together. We welcome everyone from different religious and cultural backgrounds to include them in our congregation as long as they can identify with our Mission and Vision as well as our Values. We are a living Spiritual Center that grows with its congregation and is open to many ideas and thought contents that can co-exist in Unity.

With changing times, we are now also opening ourselves up to new approaches in respect to the management of our Center, the organization and dissemination of our spiritual tools that help us achieve our endeavor to reach a better more satisfying and fulfilling life.

Our congregation extends from young families to folks that are facing the end of their stay on earth. Our services cater to the needs of children, young adults, singles, couples, families and seniors. Like many spiritual groups we are reaching out to younger members and are trying to develop new outreach methods that will help us rejuvenate our congregation.



**Release of Information Authorization**

I, the Board President  
of

Unity of Dallas

on behalf of

the Board of Trustees, authorize ministerial applicants to obtain any pertinent information regarding ministry history from the permanent ministry file in Unity Worldwide Ministries' home office.

A handwritten signature in cursive script, reading "Carolyn Barrow", written over a horizontal line.

Board President Signature

Carolyn Barrow

Handwritten text in a cursive script, reading "CAROLYN BARROW" followed by "May 15, 2025", written over a horizontal line.

Board President Printed Name